



**Australian Government**

**Department of Sustainability, Environment, Water, Population and Communities**  
Australian Antarctic Division

**SUPERANNUATION CHOICE**

Eligible new employees and Public Sector Superannuation Accumulation Plan (PSSAP) members have the right to choose their superannuation fund provided that the fund is a complying superannuation fund.

PSSAP is the default fund for persons employed under the *Public Service Act 1999* who do not have a right to return to either the CSS or PSS superannuation schemes. Information about the fund can be found on the ARIA website- <http://www.pssap.gov.au/>

As an eligible new employee or current member of the PSSAP you are eligible to choose another complying superannuation fund instead of the PSSAP at any time. Before making the decision to change funds, you are advised to obtain product disclosure statements of the funds you are considering and/or seek financial advice, to ensure that you are making an informed decision.

If you are an ongoing employee with a right of return to either the PSS or CSS defined benefit superannuation schemes you are not eligible for choice of fund but must rejoin the relevant scheme. PSS scheme members can elect to cease membership of the PSS scheme in order to join the PSSAP. Following this employees can exercise choice to join another complying superannuation fund instead of the PSSAP. Further information can be found on the ARIA website- <http://www.pss.gov.au/>

If you are a non-ongoing employee with a right of return to either the CSS or PSS defined benefit schemes you can elect to rejoin the relevant fund or exercise choice of fund. Note that in exercising immediate choice of fund, you are not eligible to join the PSSAP and that if you become an ongoing employee you must then rejoin the PSS or CSS, whichever is the relevant fund.

Non-ongoing employees who rejoin the PSS scheme can subsequently elect to cease membership of the PSS scheme in order to join the PSSAP. Following this employees can exercise choice to join another complying superannuation fund instead of the PSSAP. Further information can be found on the ARIA website- <http://www.pss.gov.au/>

If you wish to exercise choice of fund please complete the attached form. To expedite the change please ensure that the form is completed with full and accurate details of your superannuation fund and that it is a complying superannuation fund.

Your employer contributions will be paid into the Department's default fund, PSSAP if you are eligible to join this fund until such time as you provide details of your chosen fund or until your selected fund is set up on the payroll system.

If you are eligible to rejoin either the PSS or CSS defined benefit superannuation schemes, and also eligible to exercise superannuation choice but do not do so the PSS defined benefit scheme will be regarded as your default fund with employer contributions paid into that fund.

There is no limit to the number of times an eligible employee can choose a superannuation fund. However, employers are only required to act on one choice every 12 months. For any enquiries please contact AAD Pay & Conditions.

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**Acknowledgement slip**

I acknowledge that I have received the 'Choice of superannuation fund Standard choice form'.

**Employee**

Signature:..... Name:..... Date:.....

**Witness**

Signature:..... Name:..... Date:.....

# Choosing a super fund

How to complete your *Standard choice form* (NAT 13080).

## DO YOU NEED TO COMPLETE THIS FORM?


### Employers

You must complete this form if you are an employer and:

- you hire a new employee who is eligible to choose a super fund
- an existing eligible employee asks you for a form
- you cannot contribute to an employee's chosen super fund or it is no longer a complying fund, or
- you change your employer nominated super fund (for the employees affected by this change of fund).

### Employees

You may complete this form if you are an employee who is eligible to choose a super fund and you choose a fund that is different to your employer's nominated fund.

 The terms 'super fund', 'superannuation fund' and 'fund' also refer to a retirement savings account. A retirement savings account can be chosen as a super fund by an employer or employee.

## BEFORE YOU COMPLETE THIS FORM

Before you complete your *Standard choice form*, you should read *Super Decisions*. This document has been prepared by the Australian Securities and Investments Commission (ASIC) to help you understand more about super and make better super decisions. To obtain a copy:

- visit [www.fido.gov.au](http://www.fido.gov.au) or
- phone 1300 300 630.

For more information about choosing a super fund:

- visit our website at [www.ato.gov.au](http://www.ato.gov.au) or
- phone us on 13 10 20 between 8.00am and 6.00pm Monday to Friday, to speak to a tax officer.



# HOW TO COMPLETE THIS FORM

## SECTION A: EMPLOYEES

If you are an employee and you are eligible to choose a super fund, your employer must give you this form after they have completed 'Section B'.

### Question 1


#### Choice of superannuation fund


Complete this question by placing an 'X' in one of the boxes.

#### OPTION 1: You can stay with your employer's super fund

If you don't make a choice, your employer's super contributions will be paid into a fund chosen by your employer. You do not need to complete 'Section A' for this option.


Your employer is not liable for the performance of the super fund you choose or the employer fund they choose on your behalf.


 Do not seek financial advice from your employer unless they are licensed to provide it. You can choose a different fund later if you like.


 You only need to complete 'Section A' if you are choosing a fund that is different to your employer's nominated fund (also known as their default fund). You do not need to return this form to your employer if you want to continue to stay with their default fund.

#### OPTION 2: Choose your own super fund

You can choose the super fund you want your employer super contributions paid to. You need to complete 'Section A' for this option.

 Any money you have in existing funds will remain there unless you arrange to transfer it (or roll it over) to another fund. Check the impact of any exit fees, or benefits you may lose, before leaving the fund. Your employer cannot do this for you.

 Your employer is only required to accept one *Standard choice form* from you every 12 months.

 If you chose this option, go to 'Question 2'.

### Question 2


#### Your details

Provide your personal details.

If you quote your tax file number (TFN) to your employer for super purposes, they must provide it to the super fund they pay your super to.

Providing your TFN means:

- your super fund will, subject to its rules, be able to accept all contributions for you
- the tax on contributions your fund receives for you will not increase
- other than the tax that may ordinarily apply, no additional tax will be deducted when you start drawing down your super benefits, and
- it is easier to keep track of different super accounts in your name so you receive all your super when you retire.

 You are not legally required to quote your TFN but if you do not quote it your contributions may be taxed at a higher rate.

### Question 3


#### Details of my chosen superannuation fund


Provide the details of your chosen super fund.

### Question 4

#### Appropriate documentation

Complete by placing an 'X' in the box and including a copy of the appropriate documentation listed in the *Standard choice form*.

 Your employer does not have to accept your choice of fund if you have not provided the appropriate documents.

 If you have completed 'Section A', return this form to your employer and keep a copy for your own records. Do not send a copy of this form to us at the Australian Taxation Office (ATO) or your super fund.

## SECTION B: EMPLOYERS


You must complete 'Section B' of the form before you give the form to your eligible employee.


### Question 5 Your details


Provide your details.

### Question 6 Your employer nominated superannuation fund

Provide details of your employer nominated super fund.

 If your employer nominated fund has not changed, write 'NOT APPLICABLE' in the 'Fund's name' field.

 Give this form to your employee after you have completed 'Section B'. When your employee returns the completed form to you, do not send it to us at the ATO or your super fund. You must keep a copy for your own records for five years.

 Make sure that you pay super contributions for your employees by the super guarantee cut-offs:

- 28 October
- 28 January
- 28 April
- 28 July.

This applies whether an employee completes this form or not.

Where an employee chooses a fund, any contributions you make in the two months after receiving the form can be made to either your employer nominated super fund (your default fund) or the employee's new chosen fund. Contributions after the two month period must be made to the employee's new chosen super fund.

## MORE INFORMATION

### For individuals

- *Super – what you need to know* (NAT 71039), and
- *Super and your retirement* (NAT 71040).

### For employers

- *Super – what employers need to know* (NAT 71038)
- *Superannuation guarantee – how to meet your super obligations* (NAT 1987), and
- *Paying super – your handy reference* (NAT 72035).

### For more information:

- visit our website at [www.ato.gov.au](http://www.ato.gov.au)
- visit ASIC's FIDO website at [www.fido.gov.au](http://www.fido.gov.au) for financial tips and safety checks
- subscribe to 'What's New' at [www.ato.gov.au](http://www.ato.gov.au) to receive regular updates
- phone us on **13 10 20** between 8.00am and 6.00pm, Monday to Friday, to speak to a tax officer
- phone our publications ordering service on **1300 720 092** for copies of our publications, or
- write to us at  
**Australian Tax Office**  
**PO Box 3578**  
**ALBURY NSW 2640**

If you do not speak English well and need help from us, phone the Translating and Interpreting Service on **13 14 50**.

If you are deaf, or have a hearing or speech impairment, phone us through the National Relay Service (NRS) on the numbers listed below:

- TTY users, phone **13 36 77** and ask for the ATO number you need
- Speak and Listen (speech-to-speech relay) users, phone **1300 555 727** and ask for the ATO number you need
- internet relay users, connect to the NRS on [www.relayservice.com.au](http://www.relayservice.com.au) and ask for the ATO number you need.

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## OUR COMMITMENT TO YOU

We are committed to providing you with accurate, consistent and clear information to help you understand your rights and entitlements and meet your obligations.

If you follow our information in this publication and it turns out to be incorrect, or it is misleading and you make a mistake as a result, we must still apply the law correctly. If that means you owe us money, we must ask you to pay it but we will not charge you a penalty. Also, if you acted reasonably and in good faith we will not charge you interest.

If you make an honest mistake in trying to follow our information in this publication and you owe us money as a result, we will not charge you a penalty. However, we will ask you to pay the money, and we may also charge you interest.

If correcting the mistake means we owe you money, we will pay it to you. We will also pay you any interest you are entitled to.

You are protected under GST law if you rely on any GST advice in this publication. If you rely on this advice and it later changes, you will not have to pay any extra GST for the period up to the date of the change.

If you feel that this publication does not fully cover your circumstances, or you are unsure how it applies to you, you can seek further assistance from us.

We regularly revise our publications to take account of any changes to the law, so make sure that you have the latest information. If you are unsure, you can check for a more recent version on our website at [www.ato.gov.au](http://www.ato.gov.au) or contact us.

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**Section A: Employee to complete**

**1 Choice of superannuation fund**

I request that all my future superannuation contributions be paid to: (place an  in one of the boxes below)

my employer's superannuation fund named in 'Section B - Question 6'

my own choice of superannuation fund

**i** You only need to complete 'Section A' if you want to choose the superannuation fund that your employer's superannuation contributions are paid to.

**2 Your details**

Name

Employee identification number (if applicable)

Tax file number (TFN)

**i** Make sure your superannuation fund knows your TFN. You can check just by looking at your latest statement from them. It helps you keep track of your money, allows you to pay extra contributions, and makes sure the money gets taxed at the special low rate.

**3 Details of my chosen superannuation fund:**

Fund name

Fund address

Suburb/town  State/territory  Postcode

Member No. (if applicable)

Account name

Superannuation fund's Australian business number (ABN) (if applicable)

Superannuation product identification number (if applicable)

Daytime phone number

**4 Appropriate documentation** (Place an  in the box if you have attached the required information.)

- I have attached:
- a. a letter from the trustee stating that this is a complying fund or retirement savings account (RSA) or, for a self managed superannuation fund, a copy of documentation from the ATO confirming the fund is regulated
  - b. written evidence from the fund stating that they will accept contributions from my employer, and
  - c. details about how my employer can make contributions to this fund.

Your employer is not required to accept your choice of fund if you have not provided the appropriate documents.

Signature

Date  
Day Month Year  
  /   /

**i** If you have completed 'Section A', return this form to your employer and keep a copy for your own records. Do not send this form to us at the ATO or your superannuation fund.

## Section B: Employer to complete

➤ Give this form to your employee after you have completed 'Section B'.

### 5 Your details

Business name

ABN

Signature

Date

Day                      Month                      Year  
  /   /

### 6 Your employer nominated superannuation fund

If the employee does not choose a different superannuation fund, superannuation contributions will be paid to the following superannuation fund on behalf of this employee (unless the employee has previously chosen a different fund):

Fund's name

Superannuation product identification number (if applicable)

For the product disclosure statement for this fund (if applicable) Phone

Fund's website

### For your records:

This section must be completed when the employee returns the form to you with a completed 'Section A'.

Date valid choice is accepted   /   /        Date you act on your employee's valid choice   /   /

❗ Do not send a copy of this form to us at the ATO or your superannuation fund. You must keep a copy for your own records for a period of five years.

❗ When you receive this form and all of the required information from your employee, and where an employee has chosen a fund, any contributions you make in the two months after receiving the form can be made to either your employer nominated superannuation fund (your default fund) or the employee's new chosen fund. Contributions after the two month period must be made to the employee's new chosen superannuation fund.

### PRIVACY STATEMENT

We do not collect this information. We provide a format for you as an employee to provide that information to your employer.